

Molly Valentine Gilmour, PhD

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Summary

I am a researcher specialising in using participatory research methods to improve humanitarian healthcare. I work across the disciplines of Public Health, Community Education and Sociology and I have ten years' experience in research and management in academia, international aid and development organisations working at project implementation and headquarters. I have work experience across Europe, Sub-Saharan Africa and most recently in the Greater Middle East. I specialise in working and researching in fragile environments and I am intermediate in Irish, Dutch, French and Arabic.

Education:

Lord Kelvin Adam Smith Interdisciplinary PhD Fellow: Medical Sociology, University of Glasgow, UK	2018-2023
MSc. Sociology: Migration and Ethnic Studies, University of Amsterdam, The Netherlands {with distinction}	2014-2015
BA (Hons): Social Sciences and Cultural Innovation, Dublin City University, Ireland {with merit}	2010-2013
Certificate: Journalism for the Digital Age, Dún Laoghaire FE Institute, Ireland	2009-2010

Awards

- Cloughton, B Gilmour, M. Student-Led Training Fund (SLTF): Affective Reimagining: The University for Us. Scottish Graduate School of Social Science. £1,200. 10/09/2020 – 11/09/2020
- Penney, J Gilmour, M. BSA Postgraduate Regional Event: Facilitating Holistic Wellbeing in the Research Process. British Sociological Society. £1,000. 24/01/2020
- Gilmour, M. Travel Grant: National Centre for Competency in Research, Switzerland. £550. 20/08/2017 – 25/08/2017
- Gilmour, M. Travel Grant. Institute of Migration and Ethnic Studies, Greece. €300. 17/01/2017 – 30/01/2017

Academic Appointments

Research Fellow, University of Manchester, UK

Sept '23 - Present

- Producing a report to provide RCS England with a clear set of recommendations focused on building humanitarian surgical capacities in low resource contexts
- Supporting the development of the Humanitarian Conflict Response Institute module 'War, Migration and Health'; providing detailed quality feedback on student's essays

Research Assistant: Data Analyst, University of Glasgow, UK

Aug '21 – Apr '23

- Responsible for analysis and publication of qualitative data about antimicrobial resistance (AMR) in Tanzania on people's knowledge, attitudes, behaviours and access to antibiotics
- Working with research partners to inform the creation of AMR communications campaigns in hospitals and communities

Research Assistant: Impact Acceleration, University of Glasgow, UK

Dec '21 – Feb '22

- Working with an artist to collaboratively design an illustrated booklet from the findings of the research conducted with people who were going through the refugee and asylum processes
- Working with interpreters to translate the booklet into Farsi, Arabic and French

Research Assistant: Impact Acceleration, University of Glasgow, UK

Jul – Dec '21

- Organise, host and capitalise on a one-day structured dialogue event with third sector organisations focused on developing the strategic efficacy of the asylum and refugee sector
- Contributing to the formulation and submission of research reports

Research Assistant, *University of Glasgow, UK* *Jun – Dec '20*

- Planning and conducting qualitative public health research on the impact of Covid-19 and lockdown measures in Scotland. Research funded by the CSO and Scottish Government
- Responsible for data management and analysis using NVIVO 64, documenting and disseminating research outputs
- Co-authoring academic and non-academic outputs with research partners

Humanitarian Aid and Sustainable Development Experience

Assessment Manager, *IMPACT Initiatives, Afghanistan* *Dec '20 – Jun '21*

- Responsible for the creation, coordination and implementation of mixed-method needs assessments
- Produce external reports and analysis to inform advocacy, programme development and influence policy decisions focused on humanitarian assistance

Research Network Manager, *Sustainable Futures Global Network* *Apr '17 – Dec '18*

- Supported in securing SFC and UKRI funding to organise and manage three symposiums and four research hubs in Malawi, Botswana, Uganda and Nigeria
- Created and implemented training on project-level data generation, monitoring and reporting
- Managed all finance and communications across the research network

Refugee Caseworker, *British Red Cross, Glasgow, UK* *Feb '17 – Sept '18*

- Providing one to one support to beneficiaries undergoing the family reunification process
- Undertaking sensitive and comprehensive interviews with service users to assess their needs
- Advocating and supporting clients in accessing social services e.g. education, healthcare, housing

Psychosocial Care Unit Assistant, *Médecins Sans Frontières, Amsterdam, The Netherlands* *Jul – Dec '16*

- Organisation of field visits and psychosocial (de)briefings for field staff
- Conducting, editing, proofing and publishing mixed-methods research and reports

Distribution Coordinator, *Save the Children, Idomeni Refugee Settlement, Greece* *Apr – Jun '16*

- Responsible for a team of 30 staff for a food distribution in a refugee settlement of 3,000 people
- Managed all monitoring, evaluation, learning and impact reporting

Co-Founder, *Open Cultural Center (OCC), Idomeni Refugee Settlement, Greece* *Apr – Jun '16*

- Working with lawyers to establish and develop the education centre as a registered NGO
- Creating a suitable syllabus, with minimum resources, for adult learners of all capabilities
- Fundraising for resource acquisition/procurement and management

Coordinator, *Alivio Dolores Medical Clinic, Idomeni Refugee Settlement, Greece* *Apr – Jun '16*

- Responsible for coordinating a team of 50 medical practitioners, interpreters and volunteers
- Established two medical rooms and pre/post-natal care in refugee shelters across Athens

Communications Assistant, *Stichting SPARK, Amsterdam, The Netherlands* *Aug '15 - Feb '16*

- Liaising with the eighteen field offices to produce and edit content for all of SPARK's communication
- Supported the Communications Department in organising the annual conference
- Conducted mixed-methods migration research used for a successful project proposal securing €7.5 Million in Government funding

Research Assistant, *Latin America Solidarity Centre, Dublin, Ireland* *Aug '12 – Mar '14*

- Supported a mixed-methods research project which explored how the economic downturn impacted Latin American's lives in Dublin
- Supported in running an advocacy campaign which lobbied the Irish Government to protect migrant rights during the economic recession
- Assisted in organising community engagement activities

Project Manager, *Suas Educational Development, Dublin, Ireland* *Sep '11 – Jun '13*

- Acting as a liaison between the implementing partner (SUAS) and the local partner (after school clubs) to organise weekly 'Literacy Mentor' programmes on the Dublin City University campus
- Recruited and trained volunteers for the Literacy Mentor programme

Publications

Peer Reviewed Articles

- Virhia, J., Gilmour, M., Russell, C., Mutua, E., Nasuwa, F., Mmbaga, B.T., Mshana, S.E., Dunlea, T., Shirima, G., Seni, J. and Lembo, T., 2023. "If You Do Not Take the Medicine and Complete the Dose... It Could Cause You More Trouble": Bringing Awareness, Local Knowledge and Experience into Antimicrobial Stewardship in Tanzania. *Antibiotics*, 12(2), p.243.
- Piacentini, T., Gilmour, M., Joy, A. and Aksu, P., 2023. "How about Asylum Seekers who are Homeless?" The Racialised Logics Behind State Designed Strategies of Containment and Control During Covid-19 and Anti-Racist Alternatives: A Glasgow Case Study. *International Journal on Homelessness*, 3(1), pp.2-16.

Book Chapters

- Piacentini, T., Mirza, N., & Gilmour, M. (2022). *Challenges of language, accessibility, and ethics when conducting digital interviews in the virtual space*. In SAGE Research Methods Cases.

Book Reviews

- Gilmour, M. (2023) Book Review: Yi-Neumann, F., Lauser, A., Fuhse, A. and Bräunlein, P.J., 2022. *Material Culture and (Forced) Migration: Materializing the Transient*. UCL Press. *Migration and Society* 6, 2023
- Gilmour, M. (2021). Book Review: Roberto G Gonzales, Nando Sigona, Martha C Franco and Anna Papoutsis, *Undocumented Migration*. *British Sociological Association Network Magazine*

Media and Commentary

- Joy, A., Piacentini, T., Gilmour, M., & Aksu, P. (2022). Safe in Scotland: A pandemic-era alternative to institutional asylum accommodation, *Refugee Law Initiative*
- Gilmour, M., Aksu, P., Piacentini, T. and Joy, A., 2022. Destitution, hotels, and pandemic responses to asylum housing in Glasgow, Scotland, *Refugee Law Initiative*
- Gilmour, M. et al. (2021). What constitutes a 'positive' contraceptive experience? *British Medical Journal Sexual & Reproductive Health Blog*
- Gilmour, M. (2017). Health in our house; MSF OCA is reorganising care for its own staff. *Médecins Sans Frontières Ins & Outs*

Research Reports

- *Constructing the 'Hospitable Environment' Strategic Challenges, Strategic Opportunities*. (2021). Project Report. University of Glasgow
- *Local Architecture Review: Key findings on vernacular shelter designs, materials and local building practices in Afghanistan*. (2021). Kabul: REACH Initiative.
- *Left out and locked down: impacts of COVID-19 for marginalised groups in Scotland*. (2020). Project Report. University of Glasgow

Teaching

University of Edinburgh

MBChB Medicine and Surgery: Research and Evidence-Based Medicine

2023- Present

- Teaching 50 1st year Undergraduate Students

University of Glasgow

MSc Global Health: Anthropology in Global Health

2022-2023

- Designing, teaching and developing this new MSc Module

BA Sociology: Self and Society

2022-2023

- Teaching 90 1st year Undergraduate Students an introduction to Sociology

MA Social and Political Science: Qualitative Research Methods	2021-2022
<ul style="list-style-type: none"> Leading Participatory Workshops for 60 4th year students 	
BA Sociology: Criminology, Anthropology and Critical Media Studies	2019-2019
<ul style="list-style-type: none"> Teaching 50 1st year Undergraduate Students 	

Guest Lectures

Saint Joseph University of Beirut: MSc Health Policy and Systems	May 2023
University of Glasgow: MSc Epidemiology of Infectious Diseases & Antimicrobial Resistance: Societal Aspects of AMR	March 2023
University of Glasgow: MSc Global Health: Health and Culture	February 2023
University of Glasgow: MSc Migration and Social Justice: A Public Social Science for Social Justice	January 2023
Saint Joseph University of Beirut: MSc Health Policy and Systems	April 2022

Further Research and Teaching Experience

Trainer and Facilitator, <i>Scottish Graduate School of Social Science, UK</i>	Aug – Sep '20
<ul style="list-style-type: none"> Contracted to design and deliver online interdisciplinary researcher development workshops for PhD researchers across Scottish universities 	
Research Manager, <i>Polygeia, University of Cambridge, UK</i>	Mar – Dec '20
<ul style="list-style-type: none"> Manage a team of interdisciplinary researchers to conduct qualitative public health research Responsible for training researchers on methodology and design Managed all <u>research outputs</u> 	

Relevant Coordination and Advisory Roles

- Editorial Board Member: Berkeley Journal of Sociology; Sept '22 – June '23
- Anthropologist and Health Promoter: Médecins Sans Frontiers; Jun '22 - Present
- Co-convenor: DSAI Humanitarian Action Study Group; Nov '20 – Dec '21
- Editorial Board Member: E-Sharp Academic Journal; Sept '19 – Sept '20
- Community Hub Advisor: Simon Community; Oct '19 – Jan '20

Selected Conferences and Talks

- Speaker: International Humanitarian Studies Association: Dhaka, Bangladesh: 7th November 2023
- Speaker: IMISCOE Annual Conference: Warsaw & Online: 4th July 2023
- Speaker: UNESCO RILA Spring School: 5th May 2023
- Speaker: British Sociological Association: University of Manchester: 13th April 2023
- Speaker: Irish Global Health Conference: Trinity College Dublin: 26th October 2022
- Chair: Afghan Women's Rights Series: Development Studies of Ireland: 25th October 2021
- Speaker: Equitable Research Partnerships: Humanitarian Action Study Group: 8th July 2020
- Speaker: University of Glasgow College of Social Science Conference: 1st November 2019
- Speaker: People on the Move in an Evolving Europe: Université de Fribourg: 20th - 25th August 2017

Languages

Language	Reading	Writing	Speaking	Listening
Arabic	B1	B1	B1	B1
French	A2	A2	A2	B1
Dutch	B2	A2	B1	B1

Continuous Professional Development

Title & Awarding Body	Date	ECTs/Hours
Developing as a Teacher in Higher Education: AFHEA, <i>University of Glasgow</i>	Sept '22 - Dec '22	40 hours
Methods and re(design) of Fieldwork in Anthropology: <i>University of Copenhagen</i>	10 th - 12 th Jun '20	3 ECTS
Health in Complex Humanitarian Emergencies: <i>Emory University & Centers for Disease Control and Prevention, USA</i>	1 st - 30 th May '20	8 hours
Project Management (Level 3): <i>Chartered Management Institute</i>	23 rd - 24 th Sep '19	8 ECTS
Hostile Environment Awareness Training: <i>Shield Global, UK</i>	22 nd - 23 rd Jul '19	16 hours
Human Rights: The Rights of Refugees: <i>Amnesty International</i>	1 st - 21 st Jul '19	15 hours
Ethics and Field Work in Conflict Zones: <i>Edinburgh Napier University, UK</i>	8 th - 10 th Apr '19	20 hours
Qualitative Fieldwork in Conflict-affected Settings: <i>University of Glasgow, UK</i>	9 th - 11 th Apr '18	20 hours
People on the Move in an Evolving Europe: <i>Université de Fribourg, Switzerland</i>	20 th - 25 th Aug '17	3 ECTS
Migration in the Margins of Europe: <i>Institute of Migration and Ethnic Studies, Greece</i>	17 th - 30 th Jan '17	5 ECTS
Research Methodology and Design: <i>University of Amsterdam, The Netherlands</i>	1 st - 31 st Aug '14	6 ECTS